Appendix 2 - Covid Absence report – up to 2 October 2020

Chart 1 shows a snapshot of the number of absent employees as at 2 October 2020.
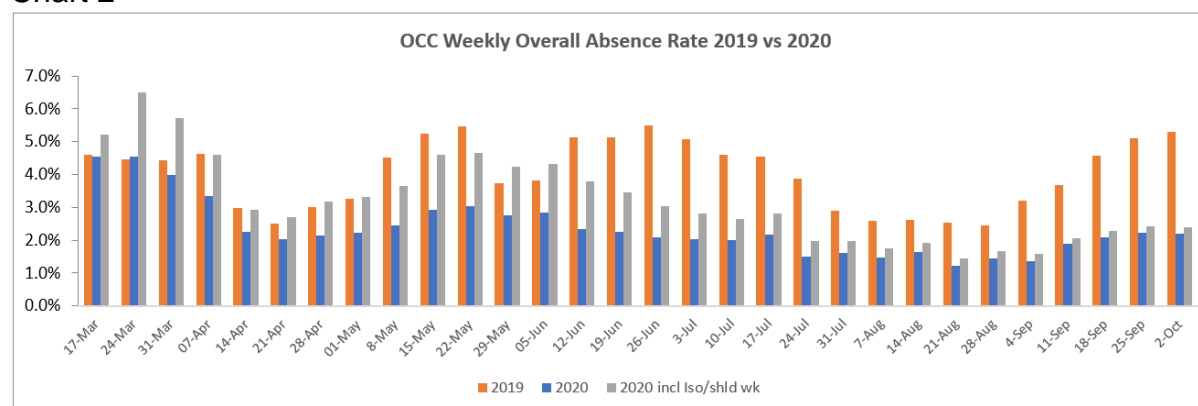
Chart 1

Directorate	COVID 19	Iso - wk	Iso-nwk	Other Sickness
Adult Services	0	1	0	27
Children's Services	0	2	1	33
CDAI	2	0	0	19
Communities	0	0	1	7
Community Safety	0	0	2	15
COD	0	2	1	24
Planning and Growth	0	0	0	2
Public Health	0	0	0	1
Growth Deal	0	0	0	0
OCC Schools	4	16	19	83
Grand Total	**6**	**21**	**24**	**211**

Chart 2 shows the weekly absence rate compared to the same period last year for all Directorates and OCC Schools

In 2020, the main peak is towards the end of March with rates reducing in April until there is a second peak towards the end of May which reduces during June and starts to climb again in September. Overall, absence rates in 2020 are significantly lower than 2019.

Chart 2

Current trend data from Local Government Inform – taken from Covid Survey data.

Chart 3 is a snapshot showing numbers of staff unavailable for work across English County Local Authorities as at 2 October 2020. To note the Oxfordshire data <u>excludes</u> Schools

Chart 3

Staff unavailable for work by reason for Week end 02/10/2020 (Pre-release) in All English county local authorities

- No. of staff unavailable for work because of Non-COVID sickness (week ending Friday) Week end 02/10/2020 (Pre-release)
- No. of staff unavailable for work because of Confirmed/Suspected COVID (week ending Friday) Week end 02/10/2020 (Pre-release)
- No. of staff unavailable for work because of self isolation (week ending Friday) Week end 02/10/2020 (Pre-release)
- No. of staff unavailable for work because of caring for dependents/at risk relative/someone who is sick (week ending Friday) Week end 02/10/2020 (Pre-release)
- No. of staff unavailable for work because of another reason (week ending Friday) Week end 02/10/2020 (Pre-release)
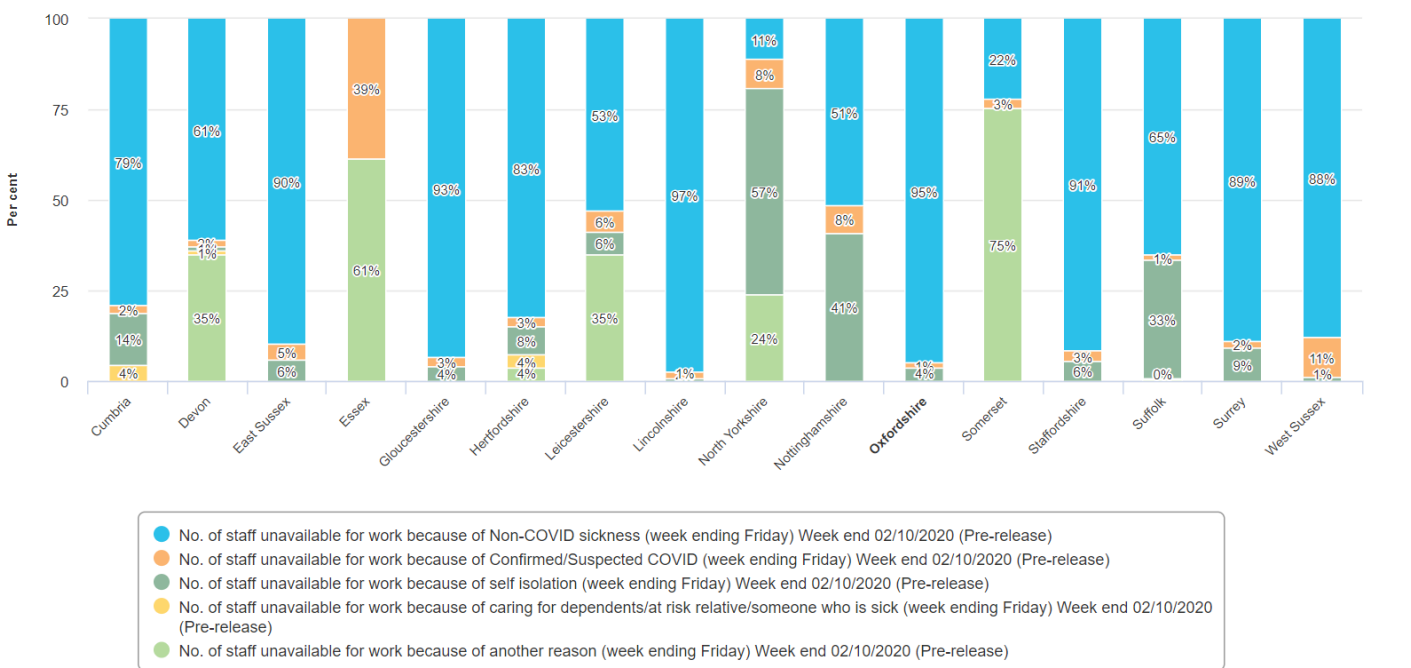
Chart 4 shows the number of staff unavailable for work due to self-isolation (not working) since end of May 2020 to week ending 2nd October 2020 – The comparison shows Oxfordshire (excluding schools) compared with mean and median figures for all English County Local Authorities (as detailed in Chart 3).

Chart 4

- Oxfordshire No. of staff unavailable for work because of self isolation (week ending Friday)
- Mean for All English county local authorities No. of staff unavailable for work because of self isolation (week ending Friday)
- Median for All English county local authorities No. of staff unavailable for work because of self isolation (week ending Friday)